



**ESTES PARK MEDICAL CENTER
JOB DESCRIPTION**

POSITION: RN

LOCATION: Prospect Park Living Center (Nursing Home)

REPORTS TO: Director of Nursing for PPLC

SUMMARY:

Demonstrates adequate knowledge of patient care and nursing process; Administers medications and treatments in a safe and effective manner; Efficient documentation; Cooperates with all members of the interdisciplinary care team including LPN's and CNA's

DUTIES:

1. Plans for and utilizes nursing process to meet needs of patients. Includes assessment, planning (discharge, nursing care), implementation and evaluation. (Assess per chart review)
2. Performs treatment in a safe and effective manner.
3. Administers medications in a safe and timely manner.
4. Maintains responsibility for preparation, interpretation and evaluation of test data.
5. Demonstrates knowledge and skills to act appropriately in an emergency situation.
6. Demonstrates knowledge and participates in education and counseling of patients and significant other in a plan of care.
7. Admit, transfer and discharge residents as necessary.
8. Promotes positive interpersonal relationships and demonstrates effective communication skills.
9. Maintains confidentiality of all patient and hospital information.
10. Practices according to professional and ethical standards. Demonstrates an understanding of and functions as a professional nurse in accordance with Colorado State Nurse Practice Act.
11. Verify the identity of the resident before administering the medication/treatment.
12. Participate in committees as assigned;
13. Perform in accordance with all local, state, and federal laws and regulatory agency standards;
14. Perform in accordance with EPMC vision, mission and goals;
15. All other duties as assigned.



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COMPETENCIES: Graduate of accredited School of Nursing. Current Colorado RN licensure required. Must be CPR certified upon employment.

QUALIFICATIONS: 1-2 years experience as a nurse.

PHYSICAL REQUIREMENTS:

Climbing: Ascending or descending stairs using feet and legs and/or hands and arms as required for ordinary locomotion.

Balancing: Maintains body equilibrium to prevent falling when walking, standing, or crouching as needed for ordinary locomotion and maintenance of body equilibrium.

Stooping: Bending body downward and forward by bending at the waist. This factor is important since it occurs to a considerable degree and requires full use of the lower extremities and back muscles.

Kneeling: Bending legs at the knees to come to a rest on knee or knees.

Crouching: Bending the body downward and forward by bending the leg and spine.

Crawling: Moving about on hands and knees or hands and feet.

Reaching: Extending hand(s) and arm(s) in any direction.

Standing: Standing for sustained periods of time.

Walking: Moving about on foot to accomplish tasks, particularly for long distances.

Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward, or outward.

Pulling: Using upper extremities to exert force in order to draw, drag, haul, or tug objects in a sustained motion.

Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. This factor is important since it occurs to a considerable degree and requires the substantial use of the upper extremities and back muscles.

Fingering: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand or arm, as in handling.

Grasping: Applying pressure to an object with the fingers and palm.

Feeling: Perceiving attributes of objects, such as size, shape, temperature, or texture, by touching with the skin, particularly that of fingertips.

Talking: Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed to other workers, accurately, loudly, or quickly.

Hearing: Perceiving the nature of sounds with no less than a 40 dB loss @ 500 Hz, 1,000 Hz, and 2,000 Hz with or without correction. The ability to receive detailed information through oral communication and to make fine discriminations in the sound, such as when making fine adjustments on machined parts or distinguishing alarm sounds.

Repetitive motions: Moving the wrists, hands, and/or fingers.

Light work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. This position may require the use of arm and/or leg controls requiring exertion of forces greater than that for sedentary work.

Visual acuity: color, depth perception, and field of vision.



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Clerical, administrative: This position deals largely with preparing and analyzing data and figures, accounting, transcription, computer terminals, extensive reading.

WORK ENVIRONMENT:

The worker is subject to inside environmental conditions and has protection from weather conditions but not necessarily from temperature changes.

The worker is occasionally subject to outside environmental conditions and has no effective protection from weather.

Must be able to work 8-12 hour shifts, flexibility in scheduling (weekends, days, evenings, nights).

Fluctuation in workload may create feelings of pressure/stress.

Rapidly changing priorities may cause stress and need for flexibility.

Must be able to sustain normal medical center exposure to bacteria, viruses and fungi.

This is a job description, not an implied or expressed contract of employment.

ACKNOWLEDGMENT

I, _____, understand that I am expected to perform the duties listed in the Job Description.

Signature of Employee: _____ Date: _____