



**ESTES PARK MEDICAL CENTER
JOB DESCRIPTION**

POSITION: Respiratory Therapist

LOCATION: Rehabilitation Services/ Medical Surgical Floor

REPORTS TO: Director of Rehabilitation Services

SUMMARY:

This is a Respiratory Therapy position that provides consultation for patient care, conducts out-patient respiratory procedures such as simple spirometry, and conducts Pulmonary Rehabilitation on scheduled days.

DUTIES:

1. Provides consultation regarding patient care for patients with respiratory needs, per physician order.
2. Provides spirometry testing and communicates results to physicians
3. Acts as a liaison between EPMC and Pulmonologist services in the specialty clinic.
4. Advise clinical directors regarding equipment needs, selection, implementation, and education for staff regarding use of equipment.
5. Provides staff education per clinical director requests regarding respiratory assessment, care, equipment, etc.
6. Documents all patient consults and care in a timely manner according to EPMC systems and policies.
7. Implements a pulmonary rehabilitation program according to national standards
 - a. Communicates program opportunities to physicians and staff
 - b. Assists with marketing program to the community
 - c. Staffs the program in conjunction with the rehab staff
 - d. Provides patient education related to the P.R. program
 - e. Evaluates and updates the program as needed
 - f. Assists in developing the charging/reimbursement system
 - g. Recommends equipment and supply needs for the program and assists
8. Rehabilitation Director with budget development and monitoring
9. Responsible for monitoring and evaluation of quality assurance
10. Participate in committees as assigned;
11. Perform in accordance with all local, state, and federal laws and regulatory agency standards;
12. Perform in accordance with EPMC vision, mission and goals;
13. All other duties as assigned.

COMPETENCIES:

Graduate of accredited Respiratory Therapy Program, Certified or Registered therapist credentialing.

QUALIFICATIONS:

Current license to practice respiratory care in state of Colorado. Current BLS and ACLS. Minimum two years experience in critical care and preferred experience in Pulmonary Rehabilitation.



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PHYSICAL REQUIREMENTS:

Climbing: Ascending or descending stairs using feet and legs and/or hands and arms as required for ordinary locomotion.

Balancing: Maintains body equilibrium to prevent falling when walking, standing, or crouching as needed for ordinary locomotion and maintenance of body equilibrium.

Stooping: Bending body downward and forward by bending at the waist. This factor is important since it occurs to a considerable degree and requires full use of the lower extremities and back muscles.

Kneeling: Bending legs at the knees to come to a rest on knee or knees.

Crouching: Bending the body downward and forward by bending the leg and spine.

Crawling: Moving about on hands and knees or hands and feet.

Reaching: Extending hand(s) and arm(s) in any direction.

Standing: Standing for sustained periods of time.

Walking: Moving about on foot to accomplish tasks, particularly for long distances.

Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward, or outward.

Pulling: Using upper extremities to exert force in order to draw, drag, haul, or tug objects in a sustained motion.

Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. This factor is important since it occurs to a considerable degree and requires the substantial use of the upper extremities and back muscles.

Fingering: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand or arm, as in handling.

Grasping: Applying pressure to an object with the fingers and palm.

Feeling: Perceiving attributes of objects, such as size, shape, temperature, or texture, by touching with the skin, particularly that of fingertips.

Talking: Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed to other workers, accurately, loudly, or quickly.

Hearing: Perceiving the nature of sounds with no less than a 40 dB loss @ 500 Hz, 1,000 Hz, and 2,000 Hz with or without correction. The ability to receive detailed information through oral communication and to make fine discriminations in the sound, such as when making fine adjustments on machined parts or distinguishing alarm sounds.

Repetitive motions: Moving the wrists, hands, and/or fingers.

Light work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. This position may require the use of arm and/or leg controls requiring exertion of forces greater than that for sedentary work.

Visual acuity: color, depth perception, and field of vision.

Clerical, administrative: This position deals largely with preparing and analyzing data and figures, accounting, transcription, computer terminals, extensive reading.



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WORK ENVIRONMENT:

The worker is subject to inside environmental conditions and has protection from weather conditions but not necessarily from temperature changes.

The worker is occasionally subject to outside environmental conditions and has no effective protection from weather.

Must be able to work 8-12 hour shifts, flexibility in scheduling (weekends, days, evenings, nights).

Fluctuation in workload may create feelings of pressure/stress.

Rapidly changing priorities may cause stress and need for flexibility.

Must be able to sustain normal medical center exposure to bacteria, viruses and fungi.

This is a job description, not an implied or expressed contract of employment.

ACKNOWLEDGMENT

I, _____, understand that I am expected to perform the duties listed in the Job Description.

Signature of Employee: _____ Date: _____