



JOB POSTING

ESTES PARK MEDICAL CENTER

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.

DATE OF POSTING: May 26, 2010

POSITION TITLE: CHIEF CLINICAL OFFICER

REPORTS TO: Chief Executive Officer

COMPETENCIES:

This position is responsible for the coordination and direction of patient care and nursing services of EPMC. This includes the hospital, nursing home and Home Care/Hospice. C.N.O. reports directly to the CEO and works with other departments for problem solving and planning purposes.

DUTIES:

1. Participation in the development and implementation of EPMC's plan for the provision of patient care.
2. Participation with other governance, managerial and medical staff and other clinical leaders in the decision making structures and processes of EPMC.
3. Develops goals for Patient Care Services for hospital, Home Care/Hospice, PPLC and establishes budgetary guidelines by which goals can be achieved.
4. Implements an effective and ongoing program to monitor, evaluate and improve the quality and appropriateness of nursing care delivered to all patients and residents that receive patient care.
5. Responsible for staff selection, orientation performance and evaluation, staff development, staff scheduling, retention and termination in the patient care department.
6. Interprets and enforces policy in accordance with the Colorado Nurse Practice Act and other professional licensing/certifying bodies' legal requirements, and all applicable accrediting organizations.
7. Assist with the overall administration of the organization as an active participant of the Senior Leadership Team.
8. Rotates administrative call with other members of the Senior Leadership Team.

QUALIFICATIONS:

Graduate of an accredited School of Nursing. Current Colorado RN licensure, BSN required, Master level preparation preferred. Clinical nursing experience of at least 5 years required, 1-2 years of nursing administration or supervisory experience required.

FOR MORE INFORMATION, PLEASE CONTACT HUMAN RESOURCES.