



JOB POSTING

ESTES PARK MEDICAL CENTER

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.

DATE OF POSTING: April 9, 2010

POSITION TITLE: Director of Rehabilitation Services

REPORTS TO: Chief Clinical Officer

COMPETENCIES:

The Director of Rehabilitation Services has the responsibility for overall direction, utilization, supervision, instruction and evaluation of professional and supportive staff, volunteers and students utilized in the Rehab Services department. Additionally, the Director is responsible for the development, implementation and monitoring of all patient care programs, plans for providing care, performance improvement programs, budgeting, policies and procedures and maintaining adequate qualified and competent personnel, adequate space and adequate equipment to ensure a high degree of quality patient care. The Director will also ensure effective integration of the department/facility and operations plan that complement the organization's plans for continuous performance improvement and the delivery of quality patient care. Rehab services are provided for inpatients, outpatients, cardiac rehab, pulmonary rehab and long term care. Staff included is PT, OT, ST, RN, and RT.

DUTIES:

1. Responsible for the evaluation of patients referred for Physical Therapy.
2. Responsible for completion and submission of all reports pertaining to the evaluation.
3. See that all referral sources are advised of department/facility action with the case referred.
4. Ensure Physical Therapy, OT, ST, RT, and Nursing is consistent with standards of practice and regulatory bodies.
5. To maintain a patient treatment schedule consistent with the needs of the department/facility.
6. To confer with the person(s) most closely associated with the active management of the patient and to keep them informed of any additional patient needs, treatment modifications and/or progress.
7. To treat patients and function as a Staff Physical Therapist as necessary
8. Respects and understand the patient's right to treatment and right to involvement in treatment decisions.
9. Practices ethical responsibility based on the cultural, ethnic and religious beliefs of the patients served and applicable law.
10. Hiring and managing staff.
11. Developing and maintaining budget.
12. Develop teamwork and communication among department, medical center, physicians and community.
13. Develop a quality program regularly reporting to the Medical Center QA council.

QUALIFICATIONS:

Graduate of an approved school of PT, OT, or ST with a Bachelors / Masters of Science degree and a minimum of two years department/facility experience, at least one year of which must have been supervisory. Must have, or be eligible for, the State Licensure, current CPR and meet national guidelines.

FOR MORE INFORMATION, PLEASE CONTACT HUMAN RESOURCES.